



DENTONS

ONE OF US.

CHALLENGERS.

ACCEPTED.

challengers.dentons.com

DENTONS.

SCOTLAND.

OPPORTUNITIES.

WE ARE DENTONS.

The world's largest global law firm. That's 12,500+ lawyers working across 200+ locations in over 80 countries. There's over 600 of us in the UK alone. Each and every individual who works here brings their own unique attributes to our rich culture. That's the way we like it – after all, you can't lead the way if you're not open to a variety of different perspectives.

If you think you might be ready to join the ranks of our Challengers and shape not only your future but that of the legal industry, we want to hear from you.

OUR PRACTICE AREAS.

We're looking for a broad range of talented individuals, so naturally, we offer a wealth of seats to match. You might be wondering what sort of work you'll be tackling as part of our team of challengers. See our practice areas below:

- Banking & Finance
- Competition
- Corporate
- Dispute Resolution
- Projects
- People, Reward and Mobility (Employment)
- Real Estate
- Tax
- Technology Media & Telecommunications.

OUR SCOTTISH OPPORTUNITIES.

OPEN DAY.

Discover life at the world's largest global law firm first hand by joining our Open Day at our Glasgow office.

Our open days are thoughtfully designed to provide a glimpse into life at Dentons and kickstart your career journey. Seize the opportunity to interact with our Partners, Associates, Trainees, and Early Careers team. Discover how Dentons resonates with you, as your future begins here.

Open to: First and second-year law students (studying a qualifying law degree in Scotland)

Our Glasgow Open Day will be taking place on Thursday 12 March 2026.

Applications will open on 1 September 2025 and close on 8 February 2026

The application process consists of a short form where you will be asked to explain your motivations behind wanting to attend an Open Day at Dentons.2026 Scotland

VACATION SCHEME.

We understand that choosing the right place to begin your career is a pivotal decision. At Dentons, we offer you the chance to balance genuine work experiences with training and networking opportunities, providing a glimpse of what a career here could entail. Our two-week summer scheme will offer you, and us, valuable insights into whether we're a perfect match.

Where: Edinburgh & Glasgow

Open to: Penultimate year Scots Law students, final year Scots Law students and Scots Law graduates

During the scheme, you'll have the opportunity to immerse yourself in our practice areas, working with your supervisor and collaborating closely with your team.

By participating in our Vacation Scheme, you'll automatically be assessed for our Scotland Trainee Solicitor Programme – a potentially transformative beginning.

Each scheme includes:

- **Workshops:** gain valuable knowledge and skills.
- **Training sessions:** deepen your understanding of our practice areas.
- **Formal and informal networking:** connect with professionals at all levels.
- **Exposure to real work:** dive into meaningful tasks and projects.
- **Social events:** enjoy opportunities to connect and build relationships with your colleagues.

Our Vacation Scheme will be taking place from Monday 1 June to Friday 12 June 2026.

Applications will open on 1 September 2025 and close on 23 November 2025.

2028 SCOTLAND TRAINEE SOLICITOR PROGRAMME.

The business of law is changing, and we want you to be right there with it. To take us from largest to leading, we're looking for our trainees to think big and see the future of law in a new way.

Our two-year, four seat Trainee Solicitor Programme is designed to equip you with the skills required to be the lawyer of the future, now. Alongside market leading support and development, you'll have the chance to put knowledge into action and start building your legal career from day one.

Where: Edinburgh & Glasgow.

Open to: Penultimate year Scots Law students, final year Scots Law students and Scots Law graduates.

Applications for our 2028 Trainee Solicitor Programme will open on 1 September 2025 and close on 23 November 2025.

The programme will start in September 2028.

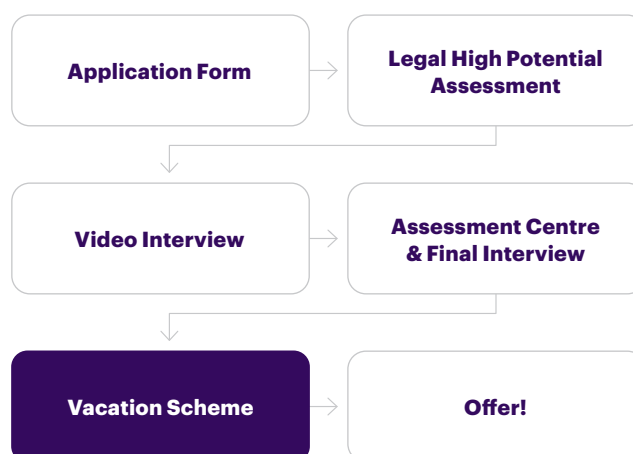
EXPERIENCE DENTONS.

Our award-winning virtual work experience programme contains 5 days' worth of work and insider information on the firm, as well as a closer look at the skills that make a successful commercial lawyer.

As you progress through the programme, you will complete work related to each of our key practice areas, honing both your technical and commercial skills.

There is no application process or deadline for Experience Dentons. Simply visit **challengers.dentons.com** and get started straight away!

OUR APPLICATION PROCESS FOR THE VACATION SCHEME AND TRAINEE SOLICITOR PROGRAMME.



For further tips and advice on our recruitment stages, please visit **challengers.dentons.com**

THE DIPLOMA.

Our future trainees can choose to study their Diploma at their preferred choice of institution across Scotland.

For those who have accepted our offer for the Trainee Solicitor Programme we will cover their Diploma fees and offer a maintenance grant.

USEFUL LINKS.

INSTAGRAM.

Follow **@dentonsearlycareersuk** for trainee Q&As, office spotlights, application guidance and more!

EMAIL.

If you have any questions, please let us know at **earlycareers@dentons.com**

WEBSITE.

Visit **challengers.dentons.com** for further information on our opportunities. Have a look at our FAQs and get started on Experience Dentons.

DENTONS.NEXT.TALENT.



Scan the QR code to join our Dentons.Next Talent network and gain exclusive access to a range of resources, webinars and updates on our upcoming opportunities.